



For additional information:

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**RYKO SOLUTIONS APPOINTS KELLY WADSWORTH AS
VICE PRESIDENT OF HUMAN RESOURCES**

GRIMES, IA (October 10, 2011) – Ryko Solutions, Inc., North America’s largest manufacturer of car wash equipment and a major provider of service support and chemicals to the industry, announces the appointment of Kelly Wadsworth as Vice President of Human Resources. Wadsworth will help implement the vision to build enduring performance, drive culture change and create a customer-centric environment for the company’s more than 350 employees throughout the United States. He comes to Ryko directly from Affiliates Management, a financial services firm based in Des Moines, where he was Vice President of Human Resources. Prior to that, Wadsworth had served in a series of human resources and operational development roles for companies in the steel manufacturing, integrated health care, and customer care industries around the nation.

“Kelly has been part of highly successful growth oriented companies over the past 17 years. He is a senior level executive who has facilitated expansion and accelerated growth through innovative and strategic human resource practices. He will be a tremendous addition to the Ryko management team as we continue to successfully execute our growth strategy,” explained Steven A. L’Heureux, Chief Executive Officer, Ryko Solutions, Inc. “Kelly’s proven experience partnering with senior leadership and contributing to the business growth strategy as well as his ability to implement world-class people development programs will serve this company well for years to come.”

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“Under new leadership, Ryko has moved quickly to create a strong customer oriented culture, providing us with a strong foundation from which we can continue to build as the company opens up new avenues of growth – areas that will need a smart and dedicated workforce,” Wadsworth commented. “Throughout my career, I have worked closely with senior leadership to support them at their most critical times of organic and M&A growth – which is exactly where I see Ryko at this time. Taking on the role of ‘Architect of the Organization’ it is my goal to ensure we know who we are and that we have the right people in the right places doing the right things in the most efficient way.”

Ryko Solutions, Inc. is the largest provider of managed car wash systems in North America, offering an integrated, end-to-end clean vehicle solution consisting of equipment, chemicals, a national technical services organization and consumer marketing programs. The company’s primary focus is creating maximum profitability in car wash operations for gas/convenience stores, private investors, land developers and auto dealers. Headquartered in Grimes, Iowa, the company has been in operation since 1973 and employs over 360 people throughout North America.

For additional information about Ryko, please visit www.ryko.com or call 515.986.3700.

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